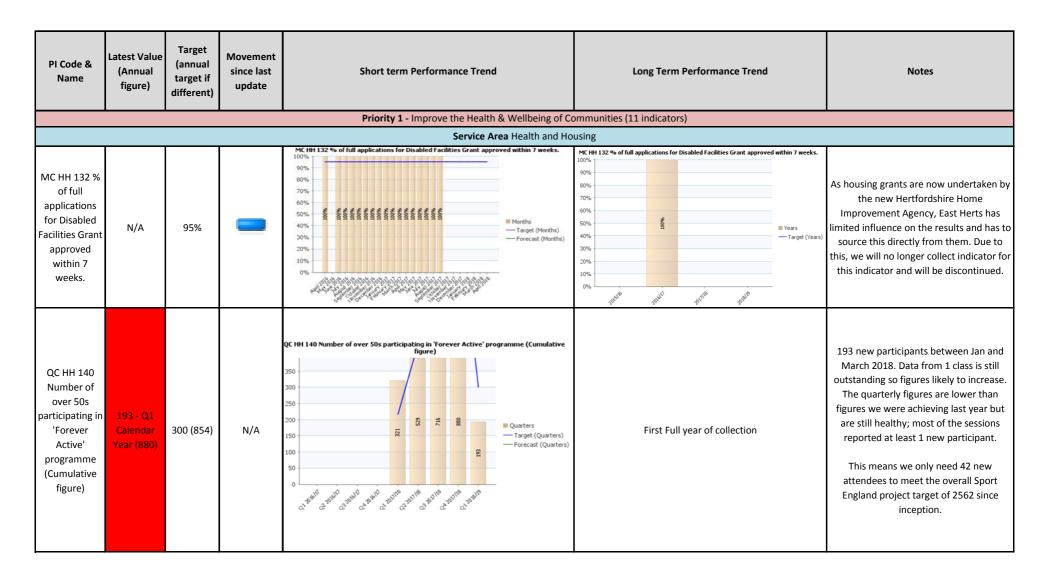
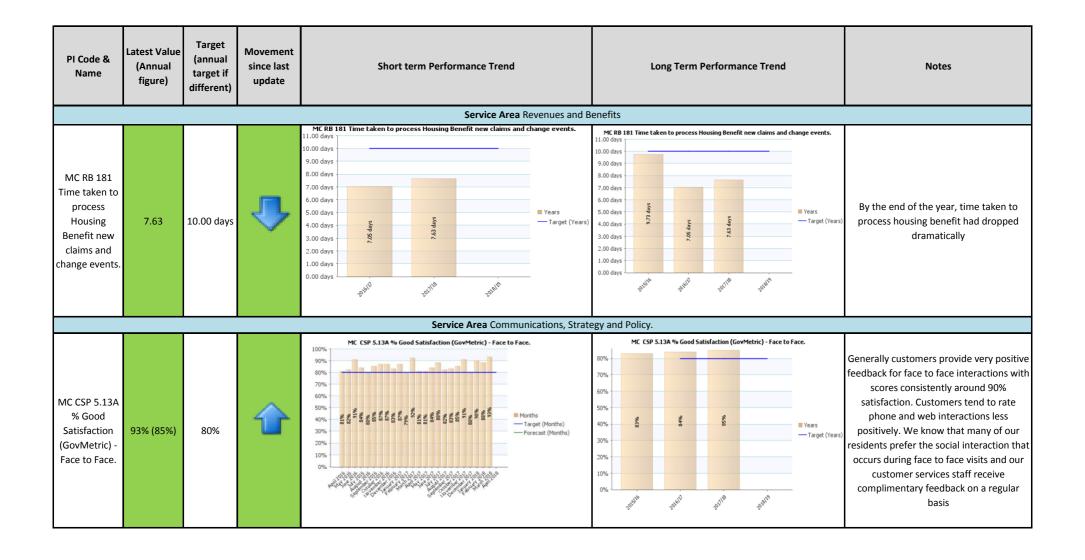
Essential Reference Paper "C"



PI Code & Name	Latest Value (Annual figure)	Target (annual target if different)	Movement since last update	Short term Performance Trend	Long Term Performance Trend	Notes
QC HH 141 East Herts residents & East Herts Council employees registered with Team Herts Volunteering scheme	200	200	N/A	QC HH 141 East Herts residents & East Herts Council employees registered with Team Herts Volunteering scheme 250 225 200 175 150 25 26 27 28 29 200 200 200 200 200 200 200 200 200	First Full year of collection	which meant we hit our 200 target exactly. In terms of going forward, this volunteering will be discontinued as it does not provide an accurate assessment of how many people volunteer across the District. Registering with TeamHerts is often associated with ongoing volunteering whereas the majority of volunteering that both residents and Staff do would be ad hoc volunteering. Additionally, there is questionable appetite for a resident to register through TeamHerts to their chosen volunteering when they often go to the place they want to volunteer straight away. Volunteering continues to be of great interest to East Herts and we will look at developing an alternative measure that

PI Code & Name	Latest Value (Annual figure)	Target (annual target if different)	Movement since last update	Short term Performance Trend	Long Term Performance Trend	Notes
QC HH 150 Number of homeless prevention cases across the year	263	200	N/A	QC HH 150 Number of homeless prevention cases across the year 325 330 275 280 201 175 180 28 29 201 201 201 201 201 201 201 201 201 201	QC HH 150 Number of homeless prevention cases across the year 275 250 225 200 175 150 175 177 180 180 190 190 190 190 190 190 190 190 190 19	In 2017/18 the council prevented a total of 263 households becoming homeless. This was by a variety of housing options: by the provision of housing advice to relieve homelessness or securing alternative accommodation through an offer of accommodation following an application to the council's housing register, or following a referral to supported accommodation or actively assisting applicants secure accommodation through the private sector with the council's rent deposit offer.

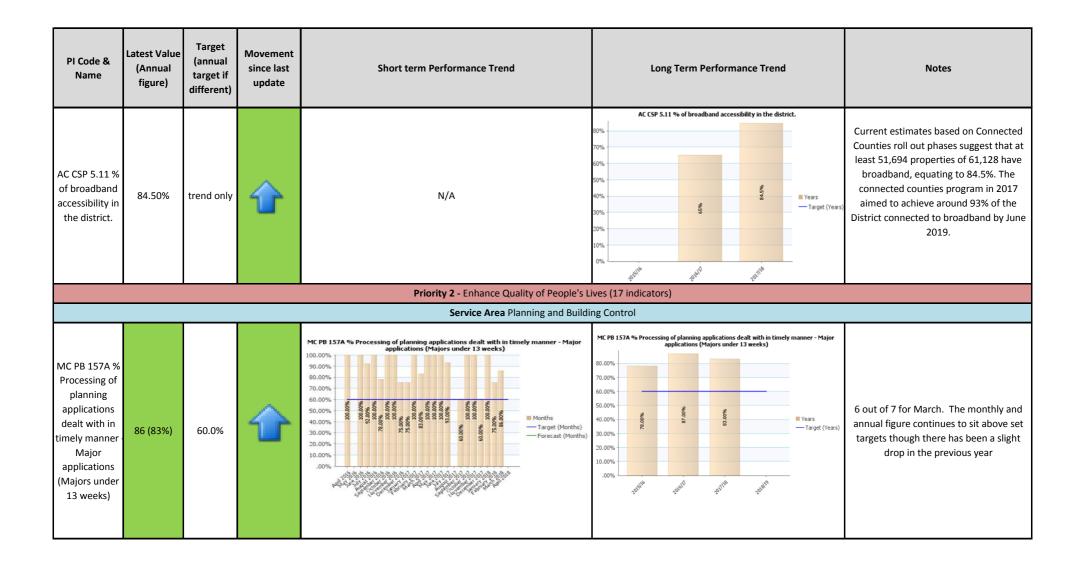
PI Code & Name	Latest Value (Annual figure)	Target (annual target if different)	Movement since last update	Short term Performance Trend	Long Term Performance Trend	Notes
QC HH 151 Number of homeless households living in temporary accommodation at the end of the quarter.		trend only		QC HH 151 Number of homeless households living in temporary accommodation at the end of the quarter. 20 27.5 25 22.5 20 17.5 15 10 7.5 16 17 18 20 20 20 20 17.5 19 20 20 20 20 20 20 20 20 20 20 20 20 20	N/A	At the end of March 2018 the council had 24 households in temporary accommodation . The council owned temporary accommodation hostel had 10 out of 12 flats occupied. Eight households were in B&B as they were unsuitable for the hostel. Four households were in temporary supported accommodation and one was in longer term private leased self contained accommodation. This remains a low number in temporary accommodation despite an increase from 16/17 of the number of households the council has accepted for a full housing duty following a homeless application. The increase in B&B households is partly due to suitability of the household for our hostel accommodation and also because a number of hostel residents were successful on new build properties that subsequently had a significant delay to their hand over date. This had an impact on the availability of temporary accommodation at the hostel for new residents.



PI Code & Name	Latest Value (Annual figure)	Target (annual target if different)	Movement since last update	Short term Performance Trend	Long Term Performance Trend	Notes
MC CSP 5.13B % Good Satisfaction (GovMetric) - Telephone.	N/A (71%)	90%	N/A	MC CSP 5.13B % Good Satisfaction (GovMetric) - Telephone. 100% 80% 80% 60% 50% 40% 10% 10% 10% 10% 10% 10% 10% 10% 10% 1	MC CSP 5.138 % Good Satisfaction (GovMetric) - Telephone. 90% 80% 60% 60% 60% 70% 40% 10% 10% 10% 10% 10% 10% 10% 10% 10% 1	Providing feedback via the phone requires customers to stay on the line and input information via their key pads, hence we don't get many customers taking part (in some months we receive no customer feedback). We are looking at options to improve this. We have also launched from May 2018 an email gov metric feedback system to gather more information as we know that email and phones are the preferred contact methods for our customers"

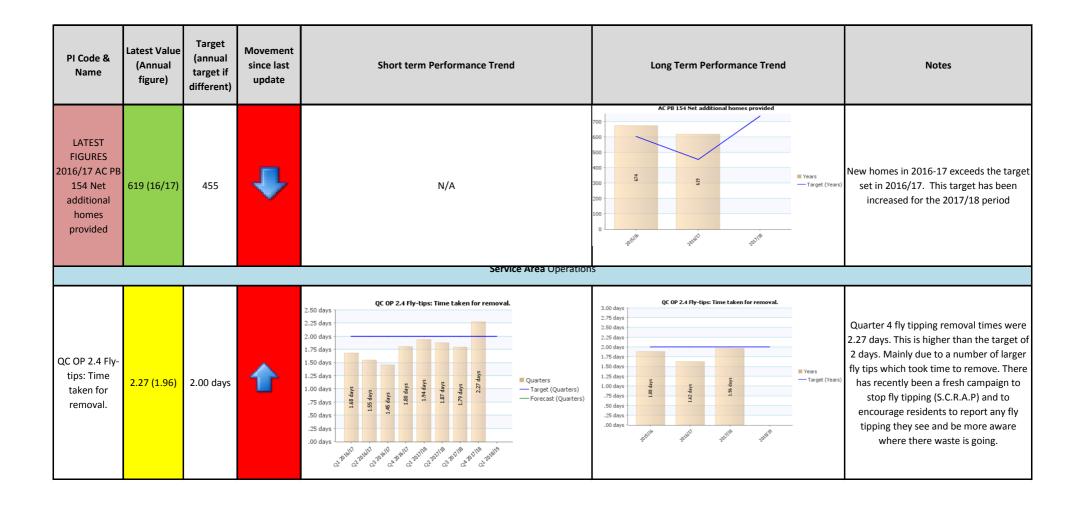
PI Code & Name	Latest Value (Annual figure)	Target (annual target if different)	Movement since last update	Short term Performance Trend	Long Term Performance Trend	Notes
MC CSP 5.13C % Good Satisfaction (GovMetric) - Website.	39%	50%	•	MC CSP 5.13C % Good Satisfaction (GovMetric) - Website. 65% 60% 55% 90% 90% 25% 20% 20% 0% 60% 60% 60% 60% 60% 60% 60% 60% 60	N/A	There is no annual figure as the new website was launched in May 2017 so we don't have a full 12 month's worth of results. After the launch feedback initially improved significantly however since then customer satisfaction has been below target. However when comments are looked at in detail much of the feedback relates to specific service areas or outcomes as oppose to the website itself (eg. Customers not happy that PCNs have been upheld). Where feedback related to the website is provided this is acted on where possible (eg. Links not working/ not enough information available). There is also consistent feedback on some services which customers cannot complete on-line such as tree preservation order applications. We will be looking at developing the website further in 2018/19 to ensure more on-line services are available

PI Code & Name	Latest Value (Annual figure)	Target (annual target if different)	Movement since last update	Short term Performance Trend	Long Term Performance Trend Notes
AC DEH 5.10A % of key Services that are available via a digital channel	82.30%	trend only		N/A	Using the same methodology of 114 key services originally identified in SOCTIM, there are now 73 services available to do digitally. After reviewing of the 114 services, it was found that 26 of these key services have since been made not applicable to East Herts Council. The majority of these have been caused by Building Control who have since branched out as a separate private company. The other not applicable services refer to things like consultations which at the time were available but not digital but are now no longer live. Using this new breakdown, 73 of 88 key services the Council provides are available via a digital channel. There have been a further 4 forms that have been identified as easy wins for transferring to digital channels.

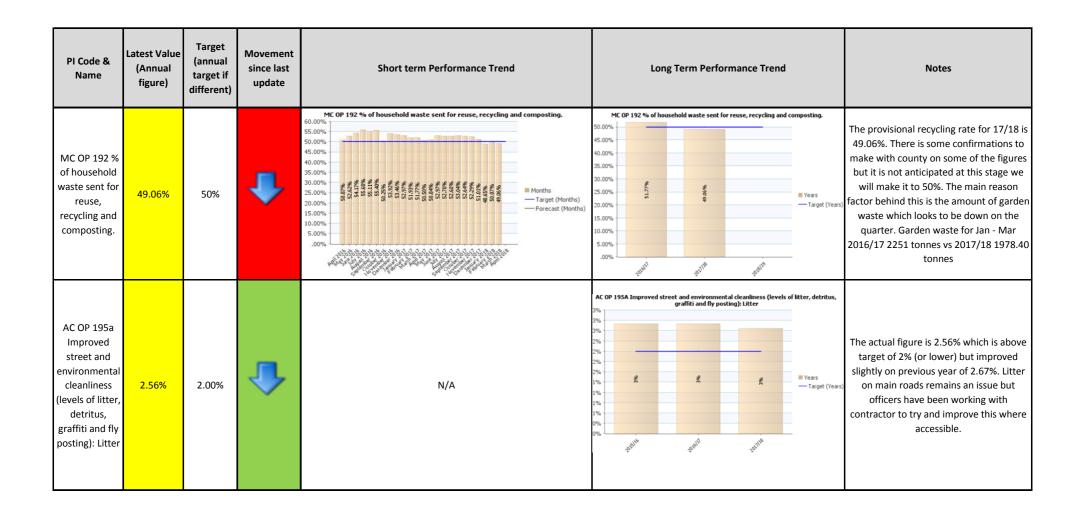


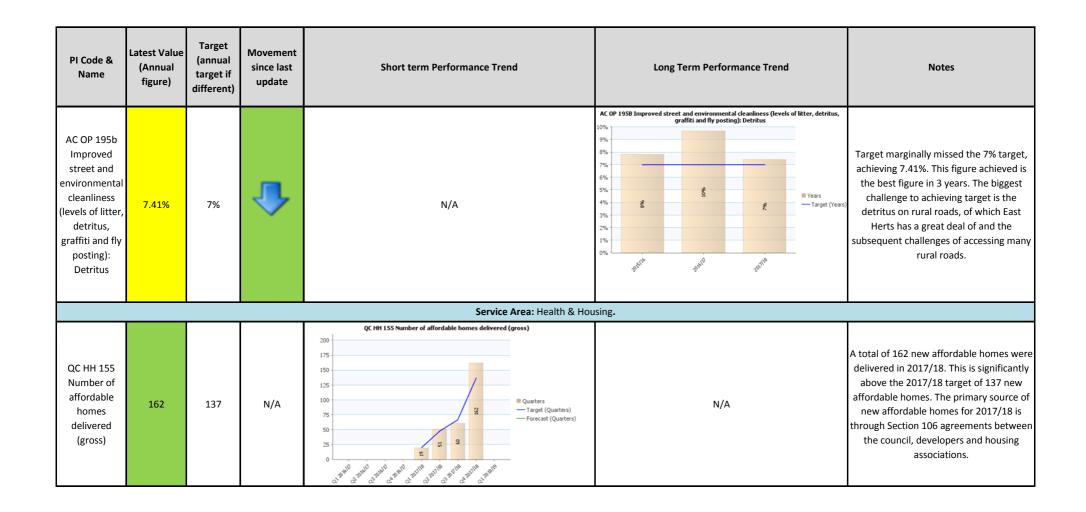
PI Code & Name	Latest Value (Annual figure)	Target (annual target if different)	Movement since last update	Short term Performance Trend	Long Term Performance Trend	Notes
MC PB 157B % Processing of planning applications dealt with in timely manner Minor applications (Minors under 8 weeks).	(79%) 83%	80.0%	4	MC PB 1578 % Processing of planning applications dealt with in timely manner-Minor applications (Minors under 8 weeks). 90.00% 90.00% 60.00% 60.00% 40.00% 90.00% 10.00% 10.00% 10.00% 10.00% 10.00% 10.00% 10.00%	MC PB 1578 % Processing of planning applications dealt with in timely manner-Minor applications (Minors under 8 weeks). 90.00% 90.00% 70.00% 60.00% 50.00% 50.00% 50.00% 60.00	30 out of 38 for the month, marginally missing the 80% target set. The annual figure continues to sit above set targets though there has been a slight drop in the previous year
MC PB 157C % Processing of planning applications dealt with in timely manner Other applications (Others under 8 weeks).	89% (91%)	90.0%	1	MC PB 157C % Processing of planning applications dealt with in timely manner-Other applications (Others under 8 weeks). 90.00% 90.00% 60.00% 50.00% 40.00% 90.00% 10.00% 10.00% 10.00% 10.00% 10.00% 10.00% 10.00% 10.00%	MC PB 157C % Processing of planning applications dealt with in timely manner- Other applications (Others under 8 weeks). 90.00% 80.00% 70.00% 60.00% 50.00% 80.00% 10.00% 10.00% 10.00% 10.00% 10.00% 10.00% 10.00% 10.00% 10.00% 10.00%	112 out of 126 marginally missing the 90% target set. The annual figure continues to sit above set targets though there has been a slight drop in the previous year

PI Code & Name	Latest Value (Annual figure)	Target (annual target if different)	Movement since last update	Short term Performance Trend	Long Term Performance Trend	Notes
MC PB 205 % of site visits undertaken in relation to urgent cases within 2 workings days of 'start date'.	100%	100%		MC PB 205 % of site visits undertaken in relation to urgent cases within 2 workings days of 'start date'. 100% 90% 80% 70% 60% 90% 90% 90% 90% 90% 90% 90% 90% 90% 9	MC PB 205 % of site visits undertaken in relation to urgent cases within 2 workings days of start date. 100% 90% 80% 40% 40% 40% 40% 40% 40% 40% 40% 40% 4	
AC PB 159 Supply of ready to develop housing sites. Annual Figures not available at this time	N/A	trend only	N/A	N/A	N/A	Prior to the publication of the Councils Authority monitoring Report in Feb 2018, the Council was not in the position to be able to demonstrate sufficient supply of ready to develop housing sites. This indicator will be removed for the 2018/19 period in exchange for a more insightful indicator which will be developed.



PI Code & Name	Latest Value (Annual figure)	Target (annual target if different)	Movement since last update	Short term Performance Trend	Long Term Performance Trend	Notes
MC OP 2.2 Waste: missed collections per 100,000 collections of household.	30.31% (30.31%)	30	•	MC OP 2.2 Waste: missed collections per 100,000 collections of household. 70.00 60.00 40.00 30.00 20.00 10.0	MC OP 2.2 Waste: missed collections per 100,000 collections of household. 45.00 40.00 35.00 20.00 15.00 8 1 Years Target (Years)	The end of the year has seen Veolia's missed collections improve however the remain slightly above target. The average of the year was just slightly up on the target which we see as a vast improvement based on the high missed collections at the front end of the year. The figure is coincidently the same as the month of March figure
MC OP 191 Residual household waste per household.	468kg	trend only	N/A	MC OP 191 Residual household waste per household. 600 kg 600 kg 400 kg 300 kg 200 kg 100 kg 0 kg 0 kg 100 kg 0 kg 100 kg 0 kg 100 kg 1	MC OP 191 Residual household waste per household. 450 kg 400 kg 350 kg 300 kg 250 kg 150 kg 100 kg 0 kg 1	Residual waste collected per household has maintained its rise on 2016/17 and ended being 34kgs greater. But does still remain within the 475kgs per household target.

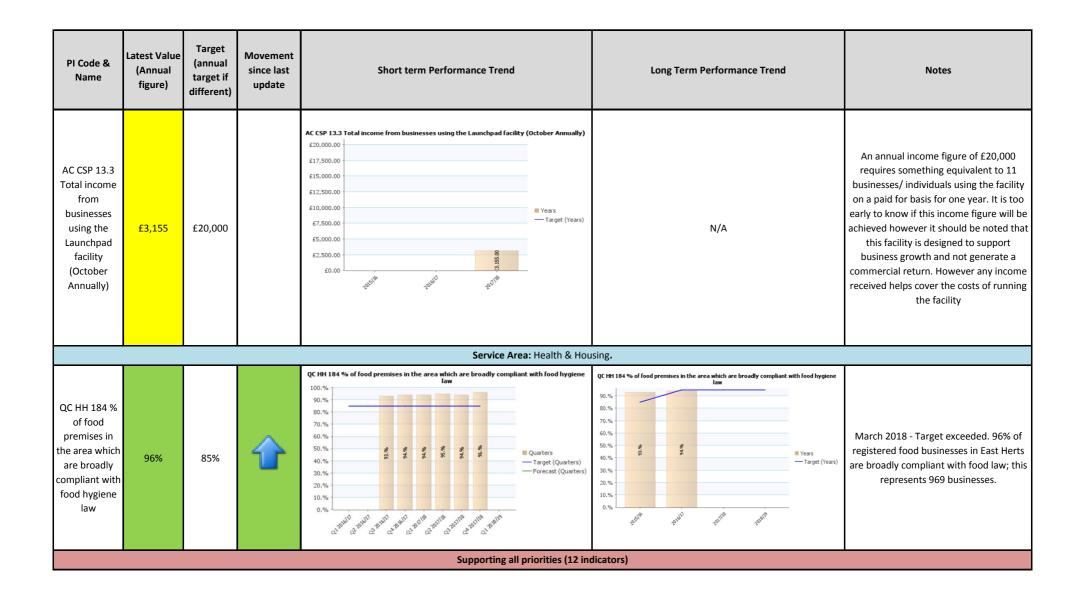




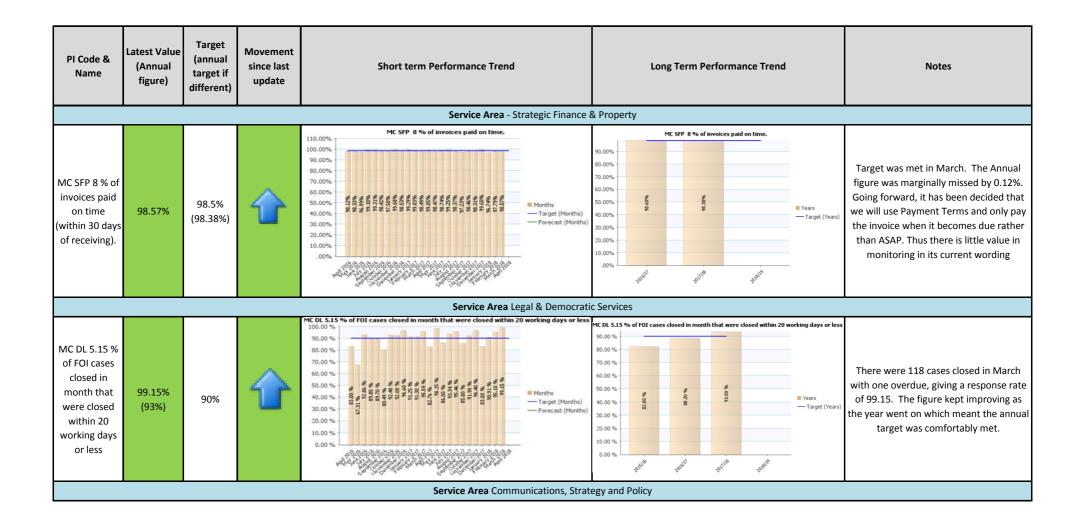
PI Code & Name	Latest Value (Annual figure)	Target (annual target if different)	Movement since last update	Short term Performance Trend	Long Term Performance Trend	Notes
QC HH 149C % of Affordable homes delivered on section 106 developments in Towns	37%	trend only	1	QC HH 149C % of Affordable homes delivered on section 106 developments in Towns 45% 40% 35% 30% 25% 25% 20% 15% 10% 5% 0% Arguir grading grad	N/A	New affordable homes from seven Section 106 schemes were handed over 17/18. The cumulative percentage of affordable homes achieved was 37% against a policy target of 40% of those schemes that are eligible for affordable homes.
QC HH 149D % of Affordable homes delivered on section 106 developments in villages	N/A	trend only	N/A	QC HH 149D % of Affordable homes delivered on section 106 developments in villages — Years — Target (Years)	N/A	No village affordable homes were handed over or due to be handed over in this quarter.
HC HH 148 Number of applicants on the housing register	2,047	trend only	•	### HAIF Years 1,500 1,250 1,500 1,250 1,000 1,250 1,000 1,250 1,000 250 Haif Years Target (Haif Years)	N/A	There are currently 2,047 households on the Housing Register. This is broken down by property size needed as follows: 1 bed need - 1,090; 2 bed need - 622; 3 bed need - 275; 4+ bed need - 60.

PI Code & Name	Latest Value (Annual figure)	Target (annual target if different)	Movement since last update	Short term Performance Trend	Long Term Performance Trend	Notes
QC HH 64 Number of private sector vacant dwellings that are returned into occupation or demolished (Cumulative over year)	N/A	15	N/A	QC HH 64 Number of private sector vacant dwellings that are returned into occupation or demolished (Cumulative over year) 20 17.5 15 12.5 10 7.5 5 2.5 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	First Full year of collection	The Council will continue to tackle empty homes but will work through Council Tax route going forward as opposed to a dedicated officer for it. As such, there was no progress in the original methodology in private homes returned to occupation or demolished.
				Priority 3 - Enable a flourishing Economy (1 Indicator) + 3	indicators from 2018/19 Indicators	
				Service Area: Communications Strategy & Policy (2	2018/19 - 6 months of data)	
AC CSP 13.1 Total number of businesses using the Launchpad facility (target: 30) October Annually	48	30	N/A	AC CSP 13.1 Total number of businesses using the Launchpad facility (target: 30) October Annually 45 40 35 30 25 20 15 10 5 0 ###########################	N/A	For the first 6 months of the year, 48 businesses used the Launchpad facility. This has already achieved more than our original target

PI Code & Name	Latest Value (Annual figure)	Target (annual target if different)	Movement since last update	Short term Performance Trend	Long Term Performance Trend	Notes
AC CSP 13.2 Number of businesses using the Launchpad facility for more than 3 months (October Annually)	14	20	N/A	AC CSP 13.2 Number of businesses using the Launchpad facility for more than 3 months (October Annually) 14 13 12 11 10 9 8 7 6 5 4 3 12 11 10 Years — Target (Years)	N/A	The 3 month period is significant as it is the point at which businesses/ individuals using the Launchpad move from having free space to paid for space (albeit this is nominal at £150 p/m). The conversion rate from businesses signing up to the Launchpad to those that stay beyond the free period will tell us much about the success rate for business start ups in the area. 14 out of 48 suggests a conversation rate of just under 30% however half of those 48 were not at the 3 month period at the end of March so it is too early to make any conclusions. The Launchpad is a 12 month pilot and will be reviewed in September 2018.



PI Code & Name	Latest Value (Annual figure)	Target (annual target if different)	Movement since last update	Short term Performance Trend	Long Term Performance Trend	Notes
MC RB 10.2 Council tax collection, % of current year liability collected.	98.30%	98.6%	N/A	MC RB 10.2 Council tax collection, % of current year liability collected. 90.0% 80.0% 70.0% 60.0% 90.0% 90.0% 10.0% 10.0% 10.0% 10.0% 10.0% 10.0% 10.0%	N/A	Slightly off target for end of the year. No cash posted for long bank holiday weekend and new finance system may have had an impact on people's ability to make payments before the end of 17/18
MC RB 10.4 NNDR (Business rates) collection, % of current year liability collected.	98.4	97.5%	N/A	MC RB 10.4 NDR (Business rates) collection, % of current year liability collected. 100.0% 90.0% 80.0% 60.0% 60.0% 10.0%	N/A	Target was reached and exceeded, showing an improvement on the previous year
				Service Area HR		
MC HR 12C Total number of sickness absence days per FTE staff in post	0.24 days (6.13 days)	0.54 days (6.5 days)	₽	MC HR 12C Total number of sickness absence days per FTE staff in post MC 100 days 0.90 days 0.80 days 0.70 days 0.60 days 0.50 days 0.50 days 0.50 days 0.50 days 0.50 days 0.50 days 0.70 days	Ling Age To Target (Years)	Total absence for the year so far = 6.13 (end of year target = 6.5). This was within target but is up on the previous year. Though recent trends show this is an improving picture



PI Code & Name	Latest Value (Annual figure)	Target (annual target if different)	Movement since last update	Short term Performance Trend	Long Term Performance Trend	Notes
QC CSP 5.1 % of complaints resolved in 14 days (10 working days) or less.	74% (68.5%)	70.00%	•	QC CSP 5.1 % of complaints resolved in 14 days (10 working days) or less. 90.00% 90.00% 80.00% 60.00% 60.00% 60.00% 90.0	QC CSP 5.1 % of complaints resolved in 14 days (10 working days) or less. 70.00% 60.00% 40.00% 30.00% 10.00% 10.00% 10.00% 10.00% 10.00% 10.00% 10.00%	The total number of complaints received over the year was 105 and the majority of these were in the planning department. Although relatively small in number, our performance around complaints is a concern and we are in the process of radically changing our approach to how they are handled. An updated policy will be proposed to Council in 2018/19
QC CSP 5.2A % of complaints about the Council and its services that are upheld: 1st stage	16.7 (22.5%)	30.00%	•	QC CSP 5.2A % of complaints about the Council and its services that are upheld: 1st stage 60.00% 55.00% 55.00% 45.00% 45.00% 55.00% 15.00% 15.00% 10.	QC CSP 5.2A % of complaints about the Council and its services that are upheld: 1st stage 35.00% 25.00% 20.00% 15.00% 10.	4 of 24 complaints were upheld at stage 1 during this quarter meaning our target of 30% or below was met comfortably. The annual figure was also comfortably met.

PI Code & Name	Latest Value (Annual figure)	Target (annual target if different)	Movement since last update	Short term Performance Trend	Long Term Performance Trend	Notes
QC CSP 5.2B % of complaints about the Council and its services that are upheld: 2nd stage - appeal	33% (18.75%)	25.00%	.	QC CSP 5.28 % of complaints about the Council and its services that are upheld: 2nd stage - appeal 100.00% 90.00% 80.00% 70.00% 60.00% 50.00% 20.00% 10.00	QC CSP 5.28 % of complaints about the Council and its services that are upheld: 2nd stage 27.50% 25.00% 20.00% 17.50% 15.00% 10.00% 7.50% 2.5	1 of 3 complaints were upheld during this quarter. This complaint was only partially upheld on the basis that we accepted fault for an element of the complaint but could not agree of total fault. This means we failed to meet our target of 25% or below during this quarter but the low level of stage two complaints mean any upheld complaints dramatically impact the % figures. It may be more significant to say that only three stage two complaints were made which is very low and suggests we are dealing with the initial stage one complaint appropriately. Across the year, our targetd were comfortably met and were much lower than 2016/17.
QC CSP 5.12A Number of Twitter followers	8,708	trend only		QC CSP 5.12A Number of Twitter followers 11,000 9,000 8,000 7,000 4,000 1,000	N/A	Steady increase in Twitter followers

PI Code & Name	Latest Value (Annual figure)	Target (annual target if different)	Movement since last update	Short term Performance Trend	Long Term Performance Trend	Notes
QC CSP 5.12B Number of Facebook followers (Facebook likes).	1,038	trend only	(QC CSP 5.12B Number of Facebook followers (facebook likes). 1,300 1,200 1,100 1,100 1,100 1,000 900 900 900 900 900 900 900 900 900	N/A	A dramatic increase in Facebook followers during Q4 with over 200 new followers
QC CSP 5.12C Number of subscribers to the Gov Delivery news bulletins	10,779	trend only	1	QC CSP 5.12C Number of subscribers to the Gov Delivery news bulletins 13,000 12,000 11,000 10,000 9,000 8,000 7,000 6,000 5,000 4,000 1,0	N/A	Continues to grow steadily

PI Code & Name	Latest Value (Annual figure)	Target (annual target if different)	Movement since last update	Short term Performance Trend				Long Term Performance Trend	Notes
QC CSP 5.12D Press favourability score		trend only	•	QC CSP 5.12D 35 30 25 20 15 10 5	8 %	62	Quarters — Target (Quarters) — Forecast (Quarters)	N/A	Press favourability is slightly down on the previous quarter.

KEY

PI Status

Performance is 6% or more off target	
Performance is less than 6% or more off target	
Performance is on target or exceeding target	
No target to set performance against	Trend Only
Monthly/Q4/Annual data unavailable	

Movement since last period

Movement since last period	
Value is higher than previous period & this is positive movement	☆
Value is higher than previous period but this is negative movement	1
Value is lower than previous period but this is positive movement	₽
Value is lower than previous period & this is negative movement	•
Value is the same as previous period	
N/A -Cumulative so will always be above previous period	n/a